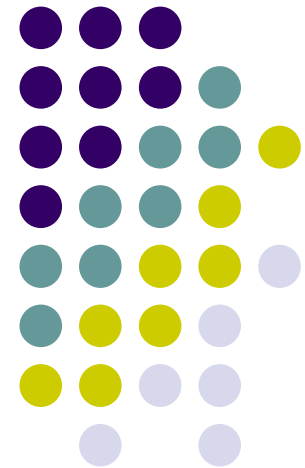


Prospects and Perspectives for Language Teachers as Members of Language Teachers' Association

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Content



- LKPA- challenges and opportunities
 - Language teachers' associations
(Mission and Purposes of TA);
- Leadership skills. Old & new leadership;
 - Creating a shared vision;
 - Strategic planning;
 - Goal setting;
- REAL, ELTACS and other networks to help
TA;
 - Food for thoughts;

LKPA



- The Association was founded 12 December, 2006.
- The Founders and members of the Association are:
- Kaunas Technological University
- Klaipeda University
- Association of the Lithuanian Language Teachers
- Public Service Language Centre
- Vilnius College
- Vytautas Magnus University
- Vilnius University

MISSION OF LKPA



- To protect and promote the Lithuanian language;
- To promote multilingualism in Lithuania;
- To improve quality of teacher training and teacher development;
- To unify efforts and activities of language teaching institutions and language teacher's associations and to help teachers improve professional competence and qualification;

ACTIVITIES



- Annual meetings
- Annual international conferences (4)
- Seminars/ round table discussions/ workshops/ participation in European Language Day celebration in Vilnius
- www.lkpa.uki.vu.lt
- Representing Language teaching institutions/ professionals when language policy issues are discussed.
- Influencing policy and decision making

LKPA -members of international federations/networks



- ***Fédération Internationale des Professeurs de Langues Vivantes(FIPLV)***
- ***LKPA is a founder member of REAL, the Réseau Européen des Associations de Professeurs de Langues***
(www.real-association.eu)
- ***Participation in international projects***

Joan Stephenson, Improving Schools; improving teachers:
supporting educators in times of change.-AERA-Conference,-
New Orleans.-4/2000.

<http://tntee.umu.se/publications/archive/area/draftpaper>



“It has been said that Teachers make up
the largest single group of trained
professionals in the world.

If this is so, they have the potential
to form a influential force on the
everyday life of the future
generations in their countries.”

Mission /purposes / values of TA



IATEFL's mission statement:

"Linking, developing and supporting English Language Teaching professionals worldwide."

TESOL's Mission statement:

"TESOL's mission is to ensure excellence in ELT to speakers of other languages."

TESOL's values:

Professionalism in language education;

Individual language rights;

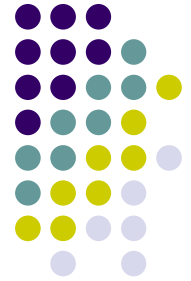
Accessible, high quality education;

Collaboration in global community;

Respect for diversity and multi-culturalism;

LEADERSHIP SKILLS

When is a guru really a guru?



When she/he:

- Speaks 10 languages
- Is over 50 years of age
- Has visited 100 countries
- Has worked in at least 10 of them

(Richard D.Lewis)

OLD & NEW Leadership Skills

(Adapted from Bennis and Goldsmith, 1997)



OLD

- Leadership is a rare skill;
- Leaders are born, not made;
- Leaders are charismatic;
- Leadership exists at the top
- The leader directs, manipulates, controls;

NEW

- Many people have leadership skills;
- Leadership skills can be developed;
- Some leaders are quiet and effective;
- Leadership exists at all levels of the association;
- Leaders encourages, listens; and develops;

Leadership Styles

(outlined by Daniel Goleman, 2000)



<p>DIRECTIVE</p> <p>Demands immediate compliance.</p> <p>"Do what I tell you."</p> <p>Works in a crisis.</p>	<p>AUTHORITATIVE</p> <p>Mobilises people to achieve a vision.</p> <p>"Come with me."</p> <p>When change requires a clear vision.</p>	<p>AFFILIATIVE</p> <p>Creates harmony and emotional bonds.</p> <p>"People come first."</p> <p>To heal or to motivate the team.</p>
<p>DEMOCRATIC</p> <p>Forges consensus through participation.</p> <p>"What do you think?"</p> <p>To build consensus or to get valuable input.</p>	<p>PACESETTING</p> <p>Sets high standards of performance.</p> <p>"Do as I do, now."</p> <p>To get results from a highly motivated team.</p>	<p>COACHING</p> <p>Develops people for the future.</p> <p>"Try this."</p> <p>To help improve performance.</p>

Creating a Shared Vision



"The future belongs to those who believe in the beauty of their dreams."

(E.Roosevelt)

Turning challenges into opportunities

"In the middle of every difficulty lies opportunity"

(A. Einstein)

Strategic planning



- Where are we now?
- Where do we want to go?
- How do we get there?
 - How are we doing?
 - SWOT

Goal setting



- Increase memberships
- Improve leadership
- Finance
- Resources
- Events
- Communication
- Innovation/learning

Marketing and promoting the association



Who are TA customers?

(External & internal) :

Government, other associations, sponsors,
wider community, etc.

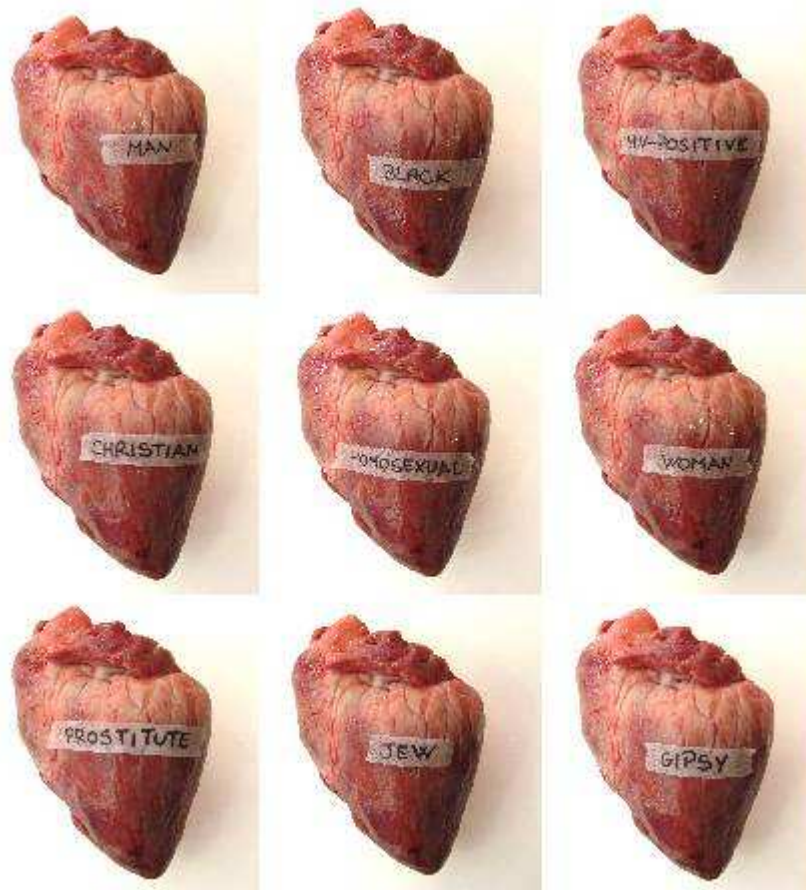
Individual members, institutional members etc.

FIND as much as possible about their
needs & expectations

Each Language in the EU counts. Language Policies on the European Level: The concept of multilingualism.



Associations are valuable



Become a member of REAL international network



REAL – European Network of
Language Teacher Associations
contact@real-association.eu

www.real-association.eu

ELTACS PROJECT



ELTACS Project for the dissemination of
EUROLTA

www.eltacs.eu

The **EUROLTA** scheme encompasses:

The **EUROLTA** framework

The **EUROLTA** international procedures:

Common standards regarding roles and responsibilities of all actors at international and individual course levels.

OTHER INTERNATIONAL PROJECTS



Food for thought: How to broaden limited horizons for LT Associations



- Be proactive
- Begin with end in mind
- Put first things first
- Think win-win
- Seek first to understand the needs, then to be understood
- Synergize
- Sharpen the saw
(recharge your batteries)



Aitäh - ači